## EXHIBIT E CLINE AGREEMENT

October 26, 2010

Jason Cline VP, Planning and Analysis Borders Group, Inc. 100 Phoenix Dr Ann Arbor, MI 148105

Dear Jason:

This will confirm our agreement regarding your employment with the arrival of Scott Henry, EVP, Chief Financial Officer.

## Reporting Relationships

You will report to Scott and maintain your current direct reports.

## Compensation:

- Your bi-weekly salary will be increased to \$8653.85 which annualized is \$225,000, in recognition of the responsibilities you will be asked to assume.
- You will receive a special bonus of \$75,000 as long as you remain in your position until at least February 18, 2011
- You will receive an additional stock option grant of 10,000 shares

Jason, thank you for your support. You made the transition seamless.

Sincerely,

Mike Edwards

CEO

cc: Scott Henry